JOB DESCRIPTION - LATINO MINISTER

<u>Purpose</u>

The Minister for Latino Ministries shall provide staff leadership for the Latino ministry; ensuring that the language ministry relates to the vision and purpose of FBC Huntersville.

<u>Specialized Knowledge obtained through Education and Experience needed for Position</u>

Graduate of a recognized college or university with at least a Bachelor's degree. Requisite experience – spiritual, relational, and functional to nurture and grow the Latino ministry as part of the body of First Baptist Church-Huntersville. Must be bilingual in Spanish and English

Job Duties

- 1. Model and be a living example and follower of Jesus showing the body Jesus at work.
- 2. Encourage the members of First Baptist Church-Huntersville to interact and grow together in the fulfillment of the purpose and vision of the church; modeling for the church and community a multicultural congregation.
- 3. Lead the Latino ministry in fellowship of worship, witness, education and ministry; to proclaim the gospel to believers and unbelievers; and to care for the church members and other persons in the community.
- 4. Plan, conduct and evaluate Latino worship services; prepare and deliver sermons; lead in observance of ordinances; conduct other services as requested by the Senior Pastor.
- 5. Conduct counseling sessions; perform wedding ceremonies; conduct funerals.
- 6. Serve as the spiritual leader and the overseeing shepherd for the Latino ministry.
- 7. Develop additional Bible Study and discipleship programs as needed.
- 8. Work with deacons and church leadership as they perform their assigned responsibilities.
- 9. Develop lay people to become leaders within the Latino ministry. Shepherd and lead these people holding them accountable to their ministries to ensure the spiritual care and discipleship of the body.

- 10. Stand in the gap as an intercessor, a priest, a prayer and a reconciler, praying for the body.
- 11. Be involved in cultural and social events for the Spanish community as a tool for outreach and evangelism.
- 12. Schedule adequate time for prayer, personal growth, spiritual development, continuing education, and for study related to current projects.
- 13. Serve as staff liaison for specific, assigned church groups and teams as assigned by the Senior Pastor
- 14. Strive to meet needs and share Christ concurrently through means of hospital visitation, community ministry, etc.
- 15. Supervise and facilitate the ministry of the Musical Assistant primarily for the Spanish-speaking portion of our church.

Accountability

- 1. God
- 2. Senior Pastor
- 3. Church Ministerial Staff
- 4. Personnel Group
- 5. Church Body

Revised: 5/15/2017