







THE CHURCH THAT DOES SO MUCH FOR THE COMMUNITY

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A CHURCH SERVING A GROWING COMMUNITY.

The church plays a key role in the life of our community. Our campus hosts important ministries such as Lydia's Loft, the Prom Closet, the Community Breakfast, World Hunger Day, and much more.

REMOVING WALLS. BUILDING BRIDGES.

We are set on cultivating community by removing walls that divide us and building bridges that connect us as one human family, each person created in the image of God.







FBC-H.ORG



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Greetings!

I'm so pleased about your interest in the Audio/Visual Associate position and the community of First Baptist Church of Huntersville. In the following pages, you'll find more information about the position, as well as a detailed description of our church. Working at First Baptist is more than a "job" – it's an invitation to be a part of our community.

FBC-H is a unique congregation that is made up of a diversity of members: many ages, backgrounds, perspectives, ethnicities, and even languages. But what unites us is our common commitment to Jesus Christ as our Lord and Savior and our passion for being His presence in the world.

We take our worship of God seriously, and we take our personal discipleship journeys seriously too. We are passionate about service to others within our community, and we aim to share the good news of God's grace with all those whom we meet. Finally, we love to be "family" to one another as brothers and sisters in Christ.

If that sounds like the kind of community where you could belong, I urge you to prayerfully consider applying for the role by emailing your résumé and a cover letter to personnel@fbc-h.org. And of course, no matter which way God leads you regarding the A/V Associate position, know you are always welcome to be a part of our worshipping community.

God's blessings on you as you discern what's next.

-Pastor Stacy

Audio/Visual Associate - Job Description

Part-Time - approximately 10-15 hours weekly

Purpose

Coordinate and provide A/V support for worship services in collaboration with the Minister of Worship.

Education and Experience Expectations

- High School Diploma or equivalent
- Specialized training or equivalent experience in the operations of all sound, video, and lighting equipment.

Job Duties

- Model and be a living example and follower of Jesus.
- Be present during the weekly Sunday Morning worship services and special service (Holy Week, Christmas Eve, etc.) and delegate responsibilities to the AV volunteer team as needed.
- Build and prepare ProPresenter files to use for Sunday Morning worship and additional special services as listed above, including editing graphics, videos and audio files. (may be done remotely)
- Coordinate and provide AV support for special community worship services in collaboration with other churches as needed.
- Be responsible for staging the Sanctuary for Sunday Worship:
 - Ensure all batteries are charged and ready in wireless microphones and that
 - microphones are placed in proper locations.
 - Ensure batteries of In-ears are charged and ready to use.
 - Ensure instruments are working correctly.
 - Ensure cables are organized.
 - Communicate decisions about microphone placement and use to worship participants.
 - Set up risers/tables, etc. for special groups such as children's choirs, handbells, etc.
- Manage the volunteer AV Team.
 - Use Planning Center to assure proper AV coverage for worship services.
 - Organize AV support for special events as needed (special worship services, World Hunger, Funerals, VBS, etc.).
 - Provide support to the Latino Ministry worship service should a problem arise.
 - Recruit and train new AV team members as needed.
- Ensure the Live Stream is working appropriately (currently utilizing Ecamm Live & Facebook)
- Edit/upload weekly sermon podcasts.
- Monitor equipment to ensure it is cared for and working properly across the church campus, including the Sanctuary, Discipleship Center Auditorium and portable equipment. Make recommendations for replacement/upgrades as needed.

Areas of Ministry for which this Position provides Leadership

Core Value - Worship

Ministry Teams - AV Team

Accountability

- 1. God
- 2. Minister of Worship (direct manager)
- 3. Senior Pastor
- 4. Personnel Team
- 5. Church Body

Audio/Visual Associate Profile

Based on the Search Committee's understanding of the church's needs, characteristics and opportunities for ministry and witness, the following profile will be used to discover candidates for the A/V Associate at First Baptist Church-Huntersville:

QUALITIES/CHARACTERISTICS:

The Audio/Visual Associate should ideally possess these qualities:

- Ability to lead a team, relating to volunteers in a friendly and respectful manner
- Creative problem-solver who "thinks outside the box" regarding technical solutions/workarounds
- Ability to think quickly and react/troubleshoot properly in high stress situations
- Self-motivated; takes pride in and responsibility for area
- Proactive: anticipates technical needs and adjusts as necessary
- Organized: schedules and effectively communicates with volunteers
- Possesses strong written and verbal communication skills
- Sensitive to appropriate uses of A/V technologies in a ministry setting
- Ministry-minded: pursues excellence, but understands that the ultimate goal is ministry, not "performance"
- Flexible night/weekend availability

Who We Are: Vision

What is the congregation's sense of purpose and direction?

In October of 2018, the members of First Baptist Church adopted the vision statements printed below to guide our work and ministry. Even then, God challenged us to champion the dignity of each person, the value of a diverse humanity unified in Christ, and the imperative of building bridges across divides of race, income, gender, language and generations.

Our Kingdom Concept:

Our church exists to glorify God and make disciples by connecting our community for real relationship with God and with one another.

Our Missional Mandate:

Cultivating community by removing the walls that divide us and building bridges that connect us as one human family, each person created in the image of God.

Our Motivation (the values we hold which motivate the above):

Dignity & Worth of Each Individual
Diversity
Unity in Christ
Service to the Community

Responsiveness to the Holy Spirit



Core Ministry Statements

Authentic Worship: We believe worship is God-centered, Christ-centered, and Word-centered. Through the adoration of our Lord, our family of faith will experience individual and corporate transformation resulting in a willingness to respond in service and lifestyle modeled after Christ. As the Holy Spirit guides the expression of our worship, we will offer our collective prayers and praises in a manner that is progressive and creative while honoring the traditions of our past, embracing the diversity and giftedness of our people. Authentic worship is an intimate, unifying, transformational praise expression of our personal and corporate relationship with God.

Biblical Literacy and Spiritual Growth: Through the use of spiritual disciplines and biblical studies, we will equip the people of God for every good work of ministry and discipleship by promoting deepening personal relationships with Jesus Christ. A structured and purposeful setting for spiritual growth will be supported by a process of study and application to ensure that we never stop learning and growing toward a closer walk with God.

Caring Relationships: Through the development and nurturing of caring relationships in both our church family and the community, we will follow Christ's example by living out His boundless love through our ministries and actions. We will be a congregation that carries one another's burdens and values everyone.

Evangelism: Our passion is to share the Gospel. We are committed to equipping disciples to engage all people individually and with coordinated efforts as a church body. We will build relationships with people where they are - on our campus, in our community and throughout the world with the intent to lead them to a loving relationship with Jesus Christ. Evangelism is the central theme in all that we do.

Outward Service: We believe God calls the church to be a constant reminder of what is good and true. Led by the Holy Spirit, we seek to respond to the needs God places before us locally and globally using resources wisely with servants who are passionate, caring and equipped. We will embrace and live out Christ's commandment to love our neighbor as well as we love ourselves.

Our church exists to glorify God and make disciples by connecting our community for real relationship with God and with one another.

Associations

FBC- Huntersville is a contributing member to the Cooperative Baptist Fellowship (CBF) and the Cooperative Baptist Fellowship of North Carolina (CBFNC). CBF is a fellowship of Baptists sharing a commitment to the Lordship of Jesus Christ, sensitivity to the Holy Spirit in our midst, and a reverence for God's Word. Our oneness is expressed through a devotion to historic Baptist principles of faith and practice. This devotion calls us to join together in responding to Jesus' call to go into all the world to share God's love (Matthew 28:19-20).

Summary of Faith

In 1963, the Southern Baptist Convention adopted a revised summary of faith. The work was the culmination of an effort that began a year earlier when the convention voted to approve a motion commissioning the work. This motion read in part:

Baptists are a people who profess a living faith. This faith is rooted and grounded in Jesus Christ who is "the same yesterday, and today, and forever." Therefore, the sole authority for faith and practice among Baptists is Jesus Christ whose will is revealed in the Holy Scriptures.

Believing that "the criterion by which the Bible is to be interpreted is Jesus Christ," we continue to recognize the 1963 Baptist Faith and Message as the truest expression of our core beliefs.

http://fbc-h.org/welcome/baptist-faith-and-message.html

Who We Are: Leadership

Church Structure

In the Fall of 2015, after extensive discussions and vetting by a Transition Team affirmed by our congregation, and after presentations and discussions with our members, our church voted to change the structure by which we are governed and decisions are made. The goals of this revision were to:

- Create a more efficient operating model.
- Make it easier for people to understand how to get things done.
- Create clear lines of responsibility and accountability.
- Reduce burnout among our members who are serving on a group or multiple groups.
- Revise the structure in a way that continues to facilitate using people's giftedness.

Within this new model, a **Leadership Council** was created whose responsibility is to set and direct the vision for our church. The Leadership Council is made up of the Senior Pastor and the Chairpersons and Vice-Chairpersons of three subgroups, with a total membership of seven. These subgroups consist of the **Deacons**, the **Trustees** and the **Ministry Council**.

The responsibilities of the Leadership Council are:

- Recommend revisions to visions and goals
- Review significant issues for the church
- Ensure good coordination of activities between the leadership groups
- Hold all groups accountable for maintaining their roles
- Select the 6-member nominating team and oversees their activity
- Meet at least quarterly
- Plan the church conferences (Family Forums)

The **responsibilities of the Deacons** are:

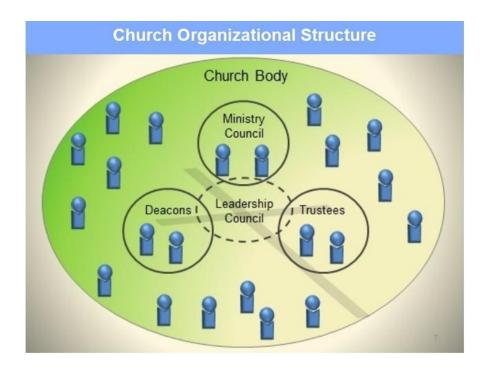
- Lead the church in providing care to members
- Connect with visitors and prospective members and connect them with their spiritual gifts
- Assist the Ministerial Staff with pastoral care where appropriate
- Assist Sunday School classes with in-reach and out-reach opportunities
- Assist the Pastor(s) with the duties of communion
- Organize and oversee all lay-ministry efforts

The responsibilities of the Trustees are:

- Oversee all business and legal matters of the church
- Oversee the Facilities, Stewardship and Personnel Teams
- Serve as the FBC-H Corporate Board of Directors

The **responsibilities of the Ministry Council** are:

- Lead the church in implementing goals in the areas of Evangelism, Biblical Literacy and Spiritual Growth, Authentic Worship and Outward Service.
- Lead or support teams that take action to accomplish the goals of the vision statements



Church Staff



Rev. Stacy Cochran Nowell – Senior Pastor (2015)

Stacy came to First Baptist Huntersville in May of 2015. She is a graduate of Baylor University with a B.A. in religion and a minor in family studies, and she received her Master of Divinity from McAfee School of Theology at Mercer University. Now in the midst of doctoral studies at Duke Divinity School, Stacy is writing her thesis on evangelism and the 21st century American church. Stacy has previously served at

churches including the First Baptist Church of Decatur, GA; the First Baptist Church of Dalton, GA; and Harrisonburg Baptist Church in Virginia. She has also served as a hospital chaplain and has received 5 units of Clinical Pastoral Education. Her service in the larger Baptist community includes tenures on the national Cooperative Baptist Fellowship Coordinating Council, the CBF Nominating Committee, the Virginia CBF Coordinating Council, the Board of Trustees for the Religious Herald, the Board of Directors for Baptist News Global, and the Board of Visitors for McAfee School of Theology. She currently serves on the Coordinating Council of the Cooperative Baptist Fellowship of North Carolina as Moderator. Stacy is married to Luke Nowell, who is also an ordained minister and a McAfee alum. Together, they have two children: Annaliese and Collin. Stacy enjoys crafting and DIY home-improvement projects in addition to spending quality time with her family.



Rev. Tina Burleson - Associate Pastor of Discipleship and Pastoral Care (1987)

Tina grew up in Charlotte, NC. She committed her life to Christ at age seven and was nurtured in her faith by parents and many teachers/pastors at church. She answered the call to vocational ministry at 20 years of age and was ordained to the Gospel ministry in 2008. She has completed a BA in Religion from Gardner-Webb University, a

Master of Arts in Christian Education from Southeastern Seminary, and a Master of Divinity from Gardner-Webb University School of Divinity. Tina believes that Spiritual Formation is a life-long process which is enhanced by studying the stories of faith in the Bible, by listening to others share about their stories, and by being involved in mission and ministry. She believes that faith is best formed in the context of intergenerational activities and enjoys partnering with other staff ministers to create discipleship opportunities that bring all age groups together. Tina came to First Baptist in May 1987. At First Baptist, Tina focuses on the spiritual formation of adults, pastoral care and ministry with Senior Adults. Her passion is to help others discover where their story intersects with God's story and to help them find ways to develop and utilize their spiritual gifts to impact their world for Christ. In her leisure time Tina enjoys being out in God's beautiful world by biking, walking, and hiking in National Parks. Her goal is to visit every National Park!



Rev. Kyle Murphy – Associate Pastor of Worship and Youth (2017)

Kyle is a graduate of Gardner-Webb University with a Bachelor of Music and Master of Divinity in Christian Formation. Kyle believes worship services are not classified by musical style but are focused on loving God with all our hearts, souls, and minds as well as loving our neighbors as we love ourselves. As Kyle has said, "the important thing for

us to remember is that while I may not love the organ or I may not love the guitar, I love the person sitting next to me who does." Kyle and his wife, Anna, live in the Huntersville community with their two daughters.



Rev. Rafael Hernandez – Latino Minister (2017)

For many, Rafael is both a familiar name and a familiar face. He served on FBC-H's staff team as the Latino Pastor from 2000-2008. His strengths include excellent preaching and pastoral care skills. He is a strong Bible teacher and he quickly develops relationships with those under his care. Rafael is also a recognized leader in the larger Latino community, and his knowledge of both Huntersville and First Baptist is a tremendous asset. He is well-connected in the medical as well as social-services community, and these connections

enhance his ability to minister to the needs of the Latino community surrounding FBC-H.



Rev. Sumner Rhodes – Minister to Children and Families (2022)

Sumner has a Bachelor of Arts in Religion and a Bachelor of Arts in Music from Mars Hill University. She also has a Master of Divinity in Pastoral Care and Counseling from Gardner-Webb University. Sumner's ordination was by the Gaston County Missionary Baptist Association. She began serving at FBCH in May 2022.

Sumner has a wealth of ministerial experiences ranging from serving as a Christian Response Representative with the Billy Graham Evangelistic Association to serving as the Director of Children's Ministries/Family Ministry Assistant at Holy Trinity Lutheran Church in Gastonia. In addition to serving as part-time Minister to Children and Families, Sumner also works as a Teacher Assistant.

Sumner is a creative individual; she loves to sing and draw. She also enjoys music, coming up with new ideas for things and writing stories. Sumner enjoys spending time with her mother, Pam.



Jamie Wittner – Church Office Administrator (2023)

Jamie has been a resident of the Huntersville area for 20 years; she has 3 children: Anthony, Haley and Austin. Her previous career was in property management, giving her invaluable experience in office management, public/resident engagement, and she is skilled with iTranslate for our Spanish speaking community. Jamie is continuing her education to obtain a bachelor's degree. She is engaging, a good listener, creative, detailed oriented, self-motivated, and empathic. Her favorite hobbies are photography, arts and crafts, nutrition education, and she enjoys family time.



Sheila Wright, Director of Weekday Ministries (2018)

Sheila has degrees in Marketing and Journalism and 30 years of experience in Early Childhood Education. Sheila is married to Michael Wright and they have 3 children and 3 grandchildren. She enjoys traveling and visiting Ohio, where she likes to shop, cook and visit with family.

Mission & Ministries

Services and Activities

Sunday Mornings	
9:45 – 10:45 AM	Adult Bible Studies (in English and Spanish) Youth Bible Studies (Grades 6 – 12) Grade School Bible Studies (Grades 1 – 5) Preschool Bible Studies (Infants- Kindergarten)
11:00 – 12:00 AM	Intergenerational Worship Service (in English) Latino Worship Service (in Spanish) Extended Teaching Care (ETC) for Preschoolers age 4 and under
Sunday Evenings*	
5:00 – 6:30 PM	Bridge Groups / Bible Study & Small Groups
5:00 – 6:30 PM	Childcare (for Infants – Age 2)
5:00 – 5:45 PM	Preschool Choir (Ages 3 – Kindergarten) Children's Choir (Grades 1 – 5)
5:45 – 6:30 PM	Preschool Missions (Ages 3 – Kindergarten) Children's Missions (Grades 1 – 5)

^{*}During the school year only

Other Seasonal Small Groups for adults meet throughout the year on weekdays.

Worship

FBC-H currently has two worship services on Sunday morning. The 11:00 English service is held in the main Sanctuary. It is a traditional and contemporary blended service utilizing a praise band and videos to complement the sermon. Music at this service includes the use of hymns, special music provided primarily by the youth and adult choir, with occasional special music provided by various children's choirs, and various hand bell choirs. A pianist accompanies the music at this service. The other service is a Spanish-language service held in the Discipleship Center Auditorium at 11:00 AM. This service also utilizes a praise band and hymns, and its community warmth is accented by the 14 nationalities represented.

FBC-H is blessed with many talented musicians. Organized music programs are available for ages 3 and up. These are

directed by the Minister of Worship, by the Minister to Children, and by volunteers. Children from 3 years old to 5th grade are organized into graded choirs meeting weekly throughout the school year, using the Growing in Grace Curriculum. Currently 3 year olds through 5th graders are broken up into age-appropriate choirs. These choirs are staffed by volunteers.

The praise team is made up of volunteers and practices once a week and on Sunday mornings prior to the service. Currently there are 2-3 acoustic guitarists, an electric guitarist, a bass guitarist, and a drummer. One to two female vocalists who do not play instruments and the 2-3 male vocalists (who all play an instrument) make up the vocal portion of the team.

Discipleship

Preschool: (Infants through Kindergarten): Classes are housed in the Family Life Center building and share classroom space with the Weekday Ministries. During worship services, rotating volunteers serve in Extended Teaching Care (ETC) under the direction of the ETC coordinator. On Sunday evenings, preschoolers older than two participate in Music and Missions classes where they begin to learn about praising God with music and about helping others through missions. Highlights of the year may include a Spring Celebration, Christmas music and a "Happy Birthday Jesus" event.

Grade School: (1st through 5th Grade): Classrooms for grade school children are located in the Discipleship Center on the first floor. On Sunday evenings, children meet for missions focus along with graded choirs. These choirs perform periodically in worship service. Other music and discipleship opportunities are offered including handbells and Vacation Bible School. Highlights for this age group include lock-ins, camp outs, summer camps, field trips, and mission projects.

Student Ministry: Upon completion of fifth grade, children move into the Student Ministry under the direction of the Associate Pastor for Worship and Youth. Students are divide by age into classes. Highlights of this group include their annual Fall Blast Retreat, D-Now in the spring, summer camp (often at Caswell), and various other mission opportunities. Students work alongside adults in efforts from World Hunger to ushering.

Adult Bible Study: All age groups beyond early 20s are part of Adult Bible Study. The Associate Pastor for Discipleship oversees curriculum and activities. Most of the Sunday morning classes are segmented by age group and meet in the Sanctuary, Education Building, or Discipleship Center. Ladies' and men's small group Bible studies are held on and off campus at various times throughout the week. These groups choose their own studies, under the guidance of the Associate Pastor of Discipleship, and provide their own materials. A men's Bible Study Fellowship (BSF) satellite group meets weekly in the Discipleship Center.

Bridge Groups: Bridge Groups are designed to lean into the vision of "cultivating community by removing the walls that divide us and building bridges that connect us as one human family, each person created in the image of God." In particular, Bridge Groups aim at cultivating community across the generations. Whereas Sunday School tends to cluster us based on "age and stage," Bridge Groups are intentionally intergenerational, for the benefit of all. Research indicates that student connection with the larger church body and caring adults is critical to developing lifelong faith. Further, sharing one's life and faith with the generations which follow has proven to be both a source of meaning and faith development for those who are further on the journey.

Missions and Community Engagement

In October 2018, FBC-H revised our vision statement to read:

Our church exists to glorify God and make disciples by connecting our community for real relationship with God and with one another ... Cultivating community by **removing the** walls that divide us and building bridges that connect us as one human family, each person created in the image of God.

These statements capture the essence of our community's identity and serves as a reminder of our calling as we continue to write the story of God's work in the life of this church. Whether we find ourselves collecting donations for another World Hunger yard sale, building friendships in places like West Virginia, Ukraine and Haiti, or by growing a garden to support area soup kitchens; this community continues to heed the call to share God's limitless love and bring the hope and healing found in His Son to our neighbors in Huntersville and around the world.

While members of FBC-H participate in many missions and ministries within our immediate community and beyond, the following pages highlight some of those that help describe our history and who we are as a body:

Weekday Ministry (Preschool and Childcare)

In 1970, Rev. Spurgeon Dorton, along with several ladies of the church saw a need to provide childcare as a church outreach ministry and began organizing the first day care option in the Huntersville area. Currently, the Center provides a licensed full day program, half day preschool, transitional kindergarten and an after-school educational child development program that is designed to help children in their mental, emotional, social, physical, and spiritual development. It accommodates children from age 6 weeks through 5th grade with little turnover in children or staff. Most of the children are not from church families at this time, so the program continues to be an outreach ministry to the community.

Haiti Mission

Back in the early nineties, a member of FBC-H was introduced to a young Haitian man named Actionnel Fleurisma, who was attending the local community college through the generous sponsorship of a Charlotte resident. After completion of his studies in the US, Actionnel returned to Haiti heeding the call to start a school and provide an education to the residents of his home region in the Bayonnais valley. Shortly thereafter, the organization known as OFCB (Organization of the Christian Force of Bayonnais) Ministries was formed. Through humble beginnings and the support of various churches, including FBC-H, the school began with 3 teachers and 105 students holding class in an old vacant building or simply under the shade of a mango tree. Over the last 10 years, FBC-H has sent mission teams to participate in building projects, assist in worship services and offer English language classes. One of our primary goals has been to help provide the funds needed to ensure the students receive a modest meal of rice and beans. In many cases, it will be the only meal a child receives during the day. Each year, a large portion of the money generated from our annual yard sale, known as World Hunger Day, is sent to the OFCB Mission to fund the food program. Over the years, our friendship and partnership with the people of the Bayonnais valley has enriched the lives of all who have been involved through what began with a simple introduction and a generous spirit.

World Hunger Yard Sale

In 1982, a small men's prayer breakfast group from FBC-H felt God's call to feed the hungry around the world. That first year, a yard sale on the church grounds raised more than \$1,000 for the Southern Baptist World Hunger Fund. Since then, events at FBC-H have grown to include a huge yard sale, concessions, bake sale, barbecue or tacos, crafts, and silent auction on World Hunger Day in late September. In some years, it has also included a golf tournament, a 5K Walk/Fun Run, and a live auction. The event has become not only an opportunity to raise funds to help support those in need, but also a wonderful example of outreach and sharing God's love in our own neighborhood as well as across the world. It also served as inspiration for the Latino ministry. Over the years, funds now totaling over \$1 million have been distributed to hunger efforts both in Huntersville and across the globe.

Lydia's Loft

Lydia's Loft, birthed from World Hunger Day, is a clothing ministry administered by volunteers, serving Mecklenburg and southern Iredell counties as well as the surrounding communities. It is located on the campus in one of the church -owned homes. Secretarial and financial assistance is also provided by the church office staff.

Prom Closet

The Prom Closet is a self-funded ministry housed in the Education Building of First Baptist Church of Huntersville. Since 2010, hundreds of young ladies and young men have been able to let their outer beauty shine as much as their inner beauty. Each year, as many as 1,000 dresses are given out, and countless lives are touched as they are shown the love of God.

Community Breakfast

The Community Breakfast is a Summer ministry that provides a free hot breakfast every Saturday to anyone in the community. Modeled after Angels and Sparrows Soup Kitchen which provides a cost-free lunch each weekday to anyone that enters, The Breakfast Table was birthed with the desire to bridge the weekend gap. A rotation of approximately 20 volunteers prepare and serve breakfast from 7:30-10 am each Saturday in the Summer (June, July and August).

Community Ministry Partners

Angels and Sparrows

Angels & Sparrows is a Community Table and Resource Center for families and individuals who need assistance with food, health, education, housing, finances, and more. We start with a nourishing meal served with dignity and foster community and a path to hope for those facing hunger in their daily lives through our programs, celebrations and experiences – transforming daily interactions into personal connections and a sense of belonging.

Ada Jenkins

Ada Jenkins Center exists to improve the quality of life for the residents of our communities through the integrated delivery of health, education, and human services.

Caterpillar Ministries

Caterpillar Ministries is a nondenominational team of people following God's lead in encouraging and walking alongside families in the Huntington Green neighborhood in Huntersville, NC. Building them up to become all they're created to be, we offer Bible studies, tutoring, youth small groups, a food pantry, financial assistance in crises, and

much more. Community in Christ is growing and hope continues to transform lives.

Lake Norman Christian School

Since the fall of 2022, the independently-operated Lake Norman Christian School (K-12) is located on the FBCH campus. The school and the church space-share classrooms and gathering areas in the Education Building, Discipleship Center, and Family Life Center. It is the vision of Lake Norman Christian School to prepare its graduates for eternal citizenship in the Kingdom of God and unselfish service to humanity through a highly-effective, Christ-centered college preparatory academic program.

Lake Norman Community Pregnancy Center

The Community Pregnancy Center of Lake Norman is an independently-operated ministry located on FBCH's campus in what is sometimes referred to as "the blue house." The Pregnancy Center "empowers women facing unplanned pregnancies by providing professional medical care, compassionate support, abortion info, and more."

Loaves and Fishes

Loaves and Fishes' mission is to provide a week's worth of nutritious groceries to people within our community facing economic hardships.

The Grange

Professional farmers, urban gardeners, or those who just seek locally grown goodness, all find something to love at the NC Grange. Our events and programs offer the best of modern know-how with long-held traditional ideals, which is why the NC Grange has brought the North Carolina agricultural community together for generations. Members of the Villeworth Grange have leased FBCH's community garden plot for community-based, agricultural endeavors.

Church Demographics

Membership and Attendance Summary, 2016-2020

FBC-H Membership and Attendance Records, 2016-2020

Year	Resident Membership	Total Membership	Average Worship Attendance	Average Bible Study Attendance	
2016	404	889	226	293	
2017	386	821	259	186	
2018	394	826	331	255	
2019	386	820	236	162	
2020	388	830	n/a**	n/a**	

^{**} Due to the COVID Pandemic all in person, indoor services and Bible Studies were halted from March 2020 - October 2020.

FBC-H Total Attenders by Age Groups

Age Category	# of Individuals	Percentage of Total		
0-11	48	12%		
12-18	41	11%		
19-35	6	1.5%		
36-50	57	15%		
51-64	94	24%		
65+	100	26%		
Unknown	40	10.5%		
Total	386	100%		

FBC-H Membership Changes

	2016	2017	2018	2019	2020	Total
Baptisms	6	2	6	11	2	27
Other Adds	14	14	10	7	7	52
Transfers/Drops	15	6	8	12	4	45
Deceased	8	7	3	9	3	30

Church Property

FBC-H faces Highway 115, Old Statesville Road, just north of the town center. Historically, the road has been a central route through the town connecting the neighboring towns of Cornelius and Davidson to the north and Charlotte to the south.

The original property, purchased in 1920, consisted of about 5 acres with further additions made in subsequent years, including: five acres purchased for use as a cemetery in 1950, an adjacent house on 0.8 acres, and about 7.5 acres of undeveloped land partially contiguous to the property obtained in 1993. The last land purchase included another adjacent house on 0.7 Acres. This last acquisition in 1994 completed the 20 acres of property that make up

the present day campus. With the exception of one house (currently operating a small business), the church property continues to Sherwood Forest Drive which is the entrance to a neighborhood dating to circa 1960.

Finished in 1962, the Sanctuary building provides about 10,000 square feet of finished space and can accommodate approximately 400 people for worship on the main floor and a balcony located just above the vestibule. The balcony also houses the booth where the audio and visual aids for our services are controlled. Directly behind the Sanctuary is a space



on the main floor that can be partitioned to provide up to four classrooms as well as a second level housing the baptistery, a music preparation area and storage rooms.

The **Education Building**, located just behind the Sanctuary, was completed in 1952 and has 12,600 square feet of space. The building was most recently refurbished in 2002. On the main floor, we have classrooms (4), a small storage room, and the church media center. The lower level is used only for temporary storage due to moisture issues. The upper level has 7 classrooms but is currently being used for an expansion of Lydia's Loft (The Prom Closet) and for storage.

The Family Life Center, which has just under 17,000 square feet of space, was completed in 1989. It houses a gymnasium and kitchen/dining areas in addition to 12 classrooms used for preschool activities for church events and Weekday Ministries. The classroom areas of this building were last renovated in 2013.

The latest addition to the property is the **Discipleship Center** completed in 2007. It has about 24,700 square feet of finished space and contains an auditorium area (capacity 150) used primarily for, Spanish-language service, meetings, special services and concerts. In addition, the main floor contains 12 classrooms used for youth and adults and an adjacent children's wing. The upper level, accessed by stairs or elevator, includes 8 classrooms and the church administrative offices.

The property also includes the former parsonage (2,200 square feet) built in 1935. Similarly, one of the other two homes owned by the church serves as the location of "Lydia's Loft", a community clothing ministry. The other home has served as housing for church staff in the past, but is currently being rented to the Lake Norman Pregnancy Center. There are two playgrounds located on the campus as well as an open field for activities. A small parcel of land is used as a community garden. There are approximately 252 parking spaces.

Huntersville Community Sketch

While just a few short years ago residents had to drive to Charlotte for healthcare or shopping needs, Novant Health Medical Center and the retail areas of Birkdale, Northcross and Northlake Mall (five miles south) have made life easier.

The town's Huntersville Family Fitness and Aquatic Center boasts an Olympic sized pool and diving well, fitness center, full court gymnasium, outdoor splash park and more. In October 2010, Discovery Place Kids opened in the town center and is a big hit with young children and families. Additionally in January 2018 the Huntersville Recreation Center opened. This facility includes the construction of a 24,000 sq ft. recreation center that houses 4 volleyball courts, 4 pickleball courts, 2 main basketball courts, 4 small basketball courts, a civic room, café seating and staff offices. Additionally the town maintains 11 outdoor parks that feature various sporting fields, walking trails, biking trails, and green space.

The town and surrounding area is rich with history including the 1200 acre+ Latta Plantation, a circa 1800 cotton plantation that includes a nature preserve, raptor center, and trails for hiking, biking and riding horses. Another former plantation, the 265 acre Rural Hill farm is famous for its two mile corn maze, hiking trails, Highland games, music and other festivals.

Some of Huntersville's largest employers are SABIC Innovative Plastics, Rubbermaid, Irwin Industrial Tools, ABB, Pactiv Corporation, Max Daetwyler Corporation, American Tire Distributors, Inc., Novant Health Huntersville Medical Center, Duke Energy's McGuire Nuclear Station, Siegling America, Americredit, Metrolina Greenhouses and Joe Gibbs Racing to name a few.

Data from the census estimates 2019** indicates approximately:

- 58,098 people living in Huntersville
 - Approximately 28% were under the age of 19, 62% were between 20-65, and 10% were over 65
 - 75.3% were White American; 12.5% Black or African American; 6.7% Latino; 3% Asian; .2% Native American; 2.3% other races
- 20,074 households with 85% of the houses being occupied by the same family for more than one year
- The median income for a household was \$102,016 and 4.2% of the population were below the poverty line.

** http://quickfacts.census.gov



Kingdom Concept

Our church exists to glorify God and make disciples by connecting our community for real relationship with God and with one another.



There is enough in this world that divides us. We prefer to celebrate the Savior who unites us.

14813 N. Old Statesville Rd. Huntersville, NC 28078 **704.875.6581**

BUILDING BRIDGES



REMOVING WALLS



OUR MOTIVES

Dignity & Worth of Each
Individual
Diversity of Age, Race,
Income, & Background
Unity in Christ
Service to Our Community
Led by the Holy Spirit

Church Profile

WE ARE SET ON
CULTIVATING
COMMUNITY BY
REMOVING WALLS
THAT DIVIDE US AND
BUILDING BRIDGES
THAT CONNECT US
AS ONE HUMAN
FAMILY, EACH
PERSON CREATED IN
THE IMAGE OF GOD.



THE CHURCH THAT DOES SO MUCH FOR THE COMMUNITY

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